Project Management Unit

Primary and Secondary Healthcare Department Government of Punjab

REFERENCE. NO. P&SHD/PMU/PQ/OS/2020



Primary & Secondary Healthcare Department

PREQUALIFICATION DOCUMENT

PREQUALIFICATION FOR PROVISION OF MECHANICAL,
ELECTRICAL, PLUMBING AND GENERATOR OPERATION &
MAINTENANCE (MEPG) SERVICES

(September - 2020)

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PQD for MEPG Services (PMU, P&SHD)

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1. EXPRESSION OF INTEREST (EOI)

PREQUALIFICATION OF OUTSOURCING SERVICES

REFERENCE NO. P&SHD/PMU/PQ/OS/2020

- 1. The Project Management Unit (PMU), Primary & Secondary Healthcare Department (P&SHD) invites sealed applications (EOI) from eligible applicants for Pre-qualification of Outsourcing Services.
 - a. Operation and Management of Laundry Services
 - b. End to End Supply Chain (W&D) Services
 - c. Mechanical, Electrical, Plumbing & Generator (MEPG) Services
 - d. Security Services
 - e. Janitorial Services
- 2. A complete set of Prequalification Documents containing detailed terms & conditions, scope of services is readily available and can be downloaded from the websites (www.ppra.punjab.gov.pk), (www.pshealth.punjab.gov.pk) & (www.pmuhealth.gop.pk).
- 3. Expression of Interest (EOI) are required to be submitted by interested applicants on or before the time and date, as tabulated below, in the office of the Project Management Unit, 31/E-1 Shahrah-e-Imam Hussain, Gulberg III, Lahore.

Service Name	Pre Application Meeting Date & Time	Submission Date & Time
Laundry Services	03-09-2020 @ 10:00 AM	21-09-2020 @ 11:00 AM
End to End Supply Chain (W&D) Services	03-09-2020 @ 12:00 PM	21-09-2020 @ 02:00 PM
MEPG Services	03-09-2020 @ 02:00 PM	21-09-2020 @ 04:00 PM
Security Services	04-09-2020 @ 10:00 AM	22-09-2020 @ 11:00 AM
Janitorial Services	04-09-2020 @ 02:30 PM	22-09-2020 @ 02:00 PM

4. In case of official holiday on the day of submission of EOI, next day will be treated as submission date. The applications (EOI) received till the stipulated date and time in accordance with Punjab Procurement Rules 2014 (rule no. 30 clause 1-4) shall be opened on same day (date of submission) 30 minutes, after the closing date & time for the submission of applications (EOI), in the presence of the representative of the applicants who choose to attend. Further procurement process will be shared with the pre-qualified firms.

Note: The Procurement shall be conducted as per Punjab Procurement Rules, 2014.

PROJECT DIRECTOR PROJECT MANAGEMENT UNIT

31-E/1, Shahrah-e-Imam Hussain, Gulberg-III, Lahore E-mail: outsourcing.pmu@gmail.com Tel: 042-99231203

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Primary & Secondary **Healthcare Department**

EXPRESSION OF INTEREST (EOI) PREQUALIFICATION OF OUTSOURCING SERVICES REFERENCE NO. P&SHD/PMU/PQ/OS/2020

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Primary & Secondary Healthcare Department

EXPRESSION OF INTEREST (EOI)

PREQUALIFICATION OF OUTSOURCING SERVICES

REFERENCE NO. PASHO/PHU/PG/05/2020

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End to End Supply Chain (WAD) Services		21-09-7020 @ 02 99 PM
MEPG Bervices	PALOTE SALES OF THE PARTY OF TH	21-09-2020 @ 04-00 PM
Security Services		22-09-2020 @ 11-00 AM
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2. INTRODUCTION

Project Management Unit (PMU), Primary & Secondary Healthcare Department (P&SHD) requires firms to provide Mechanical, Electrical, Plumbing and Generator Operation & Maintenance (MEPG) Services for 24 Hours a day (365 days/ 7 days a week including Sundays & Holidays).

Note: The Prequalification Firm(s) shall provide its services in DHQ / THQ / any other Health Facility(s) under the Revamping Program of Primary & Secondary Healthcare Department, Government of the Punjab and Project Management Unit, P&SHD Office.

3. INSTRUCTION TO APPLICANTS

General Instructions

- 1. Applicants / Service Providers shall be a legally registered entity with the formal intent to enter into an agreement or under an existing agreement.
- 2. The Procuring Agency, at its discretion, may extend the deadline for the submission of EOI. Amendment notice to that effect as the original invitation to EOI.
- 3. At any time, prior to the deadline for submission of Prequalification applications, the Procuring Agency for any reason, whether at its own initiative or in response to a clarification requested by a prospective Applicant, may modify the Prequalification documents by amendment. Such amendment/response/clarifications/minutes of meeting (if any) shall be uploaded on official websites of PMU & P&SHD (www.pshealth.punjab.gov.pk) & (www.pmuhealth.gop.pk) and shall be construed as a part of Prequalification Documents (and shall be binding on them).
- 4. Service Provider will be responsible to provide services in all situations like COVID-19 etc.
- 5. For the purpose of preparing the application, the interested Applicants will be allowed to visit the respective hospital to conduct survey and relevant assessments.
- 6. The Prequalification Document duly signed and stamped by the applicant, shall be attached with the Technical Applications in printed & electronic form (flash-drive).
- 7. The Applicants are expected to examine all terms and instructions included in the Documents. Failure to provide all requested information shall be at applicant's risk and may result in rejection of the proposal.
- 8. The procuring agency shall evaluate the prequalification offer/application in a manner prescribed ahead in the document, without reference to the price and reject any application that does not conform to the specified requirements.
- 9. At any stage if any fake / bogus / fabricated document is found, then procuring agency have right to reject the Prequalification offer from ab-initio and may take subsequent action including blacklisting of applicant.
- 10. This prequalification will be valid for two years and extendable for another one year.

- 11. The Service Provider shall have to provide all relevant documents / complete details required as per Technical Evaluation Criteria i.e., EOBI / Insurance. Deficient documents, claims regarding HR / equipment etc. shall not be acceptable.
- 12. The applicant must furnish / undertake endorsing that following conditions have adhered to during the process of preparation / submission of EOI.
 - a. We have examined the information provided in your terms of reference and offer to undertake the work described in accordance with requirements as set out in the TOR.
 - b. The prequalification application (prequalification offer) has been arrived independently and without consultation, communication, agreement or understanding (for the purpose of restricting competition) with any other potential investor invited to submit application for this contract.
 - c. We confirm that the enclosed hard copy of the prequalification application are true and have complete copies of these documents.
 - d. We confirm that we, Service Provider, will be available to undertake the services.
 - e. We confirm that there are no personal, financial and business activities that will, or might, give rise to a conflict of interest, if we are awarded with this contract.
 - f. Subcontracting is not allowed in any case. At the time of the contract the Service Provider shall submit an undertaking on a legal paper, that the firm shall not further sub-contract/sublet services or any part thereof in respect of any hospital to a third party/sub-contractor.
 - g. We confirm / undertake that the Service Provider:
 - Are not or have not been the subject of any proceedings or other arrangements relating to bankruptcy, blacklisting, insolvency or financial standing.
 - ii. Have not been convicted of any offence concerning professional misconduct.
 - iii. Have not been convicted of corruption including the offence of bribery.
 - iv. We agree to bear all costs incurred by us in connection with the preparation/submission of proposal & to bear further pre-contract costs.

- h. I confirm that I have the authority of [name of Service Provider's company] to submit application and to clarify any details on its behalf.
- During evaluation of the applications, the Procuring Agency may, at its discretion, ask the Applicant for a clarification of its application as provided in PPR- 2014 rules.

Pregualification Application Method & Evaluation

Prequalification Application Evaluation

If the technical component achieves **65 marks**, the Prequalification application will be considered technically responsive and the firm / firms may considered as pre-qualified firm / firms.

Technical Evaluation

The following evaluation factors / criteria will be employed to evaluate the **Technical Prequalification** application.

4. TECHNICAL EVALUATION CRITERIA (KNOCKDOWN CRITERIA)

The Applicant/Service Provider must comply with all the mandatory parameters. In case of noncompliance of any mandatory parameter, the applicant shall be declared as non-responsive and shall not be considered for further evaluation for marking parameters.

- 1. An Applicant shall be a legally registered entity with the formal intent to enter into an agreement or under an existing agreement.
- 2. The applicant must be an active tax payer on or before the submission of Prequalification Application.
- 3. The applicant must have National Tax Number (NTN) & General Sales Tax Number with documentary proof shall have to be provided by applicant(s) alongwith PST, PRA, etc if applicable.
- 4. The Applicant shall have a valid registration with EOBI / PESSI.
- 5. Applicant(s) who is barred / blacklisted or disqualified either by any Government / Department / Agency / Authority would not be eligible to submit the Application. The Applicant will submit an undertaking in this regard.
- 6. Consortium / Association / Joint Venture is not permissible.
- 7. The copy of the Prequalification Documents duly signed and stamped by the applicant shall be attached with the EOI / Prequalification Application.

TECHNICAL EVALUATION CRITERIA					
Sr. No.	Description	Marks			
1	SECP Registration and ISO / Relevant Certification	10			
2	Experience of the Firm	30			
3	Managerial Capability, Technical Strength of the Firm & On-site backup	40			
4	Financial Strength	20			
	Total	100			
	Minimum marks required	65			

Mana A

Evaluation Criteria (Copies of all the required documents shall be submitted)

	tion Crite	eria (Copies of all the required	documents sha	all be submitted)	
Sr. No.		Parame	ters		Marks
	SECP R	egistration and ISO Certifica	tion		
	Sr. No.	PARAMETER		MAXIMUM SCORE	24922
1	a.	SECP Registration	(5 Marks)	05	10
	b.	ISO / Relevant Certification	(5 Marks)	05	
	General	Experience and Past Perfor	mance of the l	Firm	
	Sr. No.	PARAMETER		MAXIMUM SCORE	
	a.	02 Projects 03 Projects 04 Projects	(02 Marks) (04 Marks) (06 Marks) (08 Marks) (10 Marks)	10	
	b.	02 Projects 03 Projects	rator Projects (D2 Marks) (D4 Marks) (D6 Marks) (D8 Marks)	08	
2	c.	02 Projects 03 Projects	01 Mark) 02 Marks) 03 Marks) 04 Marks)	04	30
_	d.	02 Projects 03 Projects	01 Mark) 02 Marks) 03 Marks) 04 Marks)	04	30
	е.	02 Projects 03 Projects	01 Mark) 02 Marks) 03 Marks) 04 Marks)	04	
	private org Satisfactory If a service 2 years it w 10M slab. Mutually ex	perience / Relevant Project means that the anizations in relevant field. The Applicant / Performance Certificate / Purchase Orders/ provider is providing service from minimum 1 vill be consider as 2 projects and so on, furth clusive projects must be reflected in each calant shall have to provide proof of services in	shall have to provide payment record. year it will be consider her each project must be egory.	Completion Certificate / ed as one project and for the minimum worth of Rs.	

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Sr. No.	PARAMETER	MAXIMUM SCORE
a)	Supervisor/In-charge 05 - 10 Personnel (03 Marks) 11 - 15 Personnel (04 Marks) > 15 Personnel (05 Marks) Having minimum Qualification & Experience: BSc Mechanical / Electrical / Mechatronics Engineering with minimum 2 year of relevant experience	05
b)	Electrician 50 - 60 Personnel (03 Marks) 61 - 70 Personnel (04 Marks) > 70 Personnel (05 Marks) Having minimum Qualification & Experience: Middle with 10 years of relevant experience or Diploma with 3 years' experience Age: Less than 50 Years	05
c)	AC Technician 30 - 40 Personnel (03 Marks) 41 - 50 Personnel (04 Marks) > 50 Personnel (05 Marks) Having minimum Qualification & Experience: Middle with 10 years of relevant experience or Diploma with 3 years' experience Age: Less than 50 Years	05
d)	Plumber 10 - 20 Personnel (03 Marks) 21 - 30 Personnel (04 Marks) >30 Personnel (05 Marks) Having minimum Qualification & Experience: Middle with 10 years of relevant experience or Diploma with 3 years' experience Age: Less than 50 Years	05
e)	Carpenter 10 - 20 Personnel (03 Marks) 21 - 30 Personnel (04 Marks) >30 Personnel (05 Marks) Having minimum Qualification & Experience: Middle with 10 years of relevant experience or Diploma with 3 years' experience Age: Less than 50 Years	05
f)	Generator Mechanic 10 - 20 Personnel (03 Marks) 21 - 30 Personnel (04 Marks) >30 Personnel (05 Marks) Having minimum Qualification & Experience: Middle with 10 years of relevant experience or Diploma with 3 years' experience (as Generator Mechanic/Technician) Age: Less than 50 Years	05

Mills

The Contract of the Contract o

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On-site	backup	support
OII-SILE	Dackup	SUPPOIL

Sr No.	PARAMETER	MAXIMUM SCORE
g.	No. of Mobile workshop 1 Unit (01 Mark) 2 Units (02 Marks) 3 Units (03 Marks) 4 Units (04 Marks) 5 Units (05 Marks) Mobile workshop must be owned / leased by the organization. It must be equipped with all type of equipment's as well as backup electricity, which may be used in case of emergency/repair and replacement of generators. Relevant supporting documents, including Vehicle Registration number, list of equipment installed shall be submitted with the application to obtain these above mentioned marks.	05
h.	No. of Backup Generators 01 Unit (01 Mark) 02 Units (02 Marks) 03 Units (03 Marks) 04 Units (04 Marks) 05 Units (05 Marks) Mode of transport shall be defined with a backup generator with capacity100 KVA at least including engine number.	05

- Note:

 All information of the employees must be provided by the Service Provider on company's letterhead including Name, CNIC No., Age, years of experience, and Contact number of the
- For Engineers, PEC number and for Diploma holders, diploma certificate must be provided to qualify for the marks.
- The Procuring Agency may require additional information or request visit of the site by its technical team, if deemed necessary.

Financial Strength

Sr No) .	PARAMETE	R				MAXIMU M SCORE	
a.		Cumulative Audited Fina > 250 - 300 > 300 - 350 > 350	Annual Turnover in ncial Statements) Million Million Million	(05 Ma (10 Ma (15 Ma	ırks) ırks)	supported by	15	
		Financial Ratio	Description	Ratio Score	Marks	Maximum Marks		
		Current Assets / Current Liabilities		1 0.5	0.5			20
			1.5	1	2			
			Current Liabilities	2	1.5			
				2.5	2			
b.	b. Debt Equity Ratio Total Debt / Total Equity Working (Current Assets -	Tatal Dalut / Tatal	2	0.5	1.5	05		
			1.5	1				
		1	1.5					
		1	0.5					
		Capital	Current Liabilities) / Total	1.5	1	1.5		
		Ratio	Assets	2	1.5			

^{*}The Procuring Agency may require additional information or request visit of the site by its technical team, if deemed

^{**} The sequence of Prequalification Application must be as per Appendix-A.













PQD for MEPG Services (PMU, P&SHD)

Redressal of Grievances

- The Procuring Agency shall constitute a committee, according to Rule 67 of Punjab Procurements Rules 2014, comprising odd number of persons, with proper powers and authorizations, to address the complaints of applicants that may occur during the procurement process.
- Any applicant feeling aggrieved by any act of the Procuring Agency after the submission of their Prequalification application may lodge a written complaint concerning his grievances not later than 10 Days after the announcement of Prequalification application Evaluation Report.
- The committee shall investigate and decide upon the complaint as per rule 67 of PPR-2014.

<u>Note</u>: Mere fact of lodging of a complaint shall not warrant suspension of the procurement process.

5. Scope of Services

A. Background

The Primary and Secondary Health Department is the key department entrusted by the people of Punjab with responsibility to provide healthcare services to the communities and the population. The Primary and Secondary Health Department delivers primitive, preventive and curative healthcare services from the Primary to the Secondary Healthcare level.

In 2016, the Government of the Punjab launched a landmark initiative to revamp secondary healthcare facilities across the province including 26 District Headquarter (DHQ) Hospitals and 99 Tehsil Headquarter (THQ) Hospitals. The agenda of the above initiatives was based on 6 key reform areas. Outsourcing of clinical and non-clinical services in Healthcare Establishments was one of these 6 reform areas. There are certain non-clinical facilities in the DHQ and THQ Hospitals for which Project Management Unit (PMU) devised a comprehensive, workable and benefiting pay for performance model. The Mechanical, Electrical, Plumbing and Generator Operation & Maintenance (MEPG) Services was one of the pivotal non-clinical services which was initiated by the Primary & Secondary Healthcare Department.

B. Contextual Information

The District Head Quarters (DHQ) Hospitals are located at District headquarters level and serve a population of 1 to 3 million, depending upon the category of the hospital. The DHQ hospital provides primitive, preventive and curative care, advance diagnostics, inpatient services, advance specialist and referral services.

DHQs provides referral care to the patients including those referred by the Basic Health Units, Rural Health Centers, Tehsil Head Quarter hospitals along with Lady Health Workers and other primary and secondary care facilities.

Scope of Services

Project Management Unit (PMU), Primary & Secondary Healthcare Department (P&SHD) requires firms to provide Mechanical, Electrical, Plumbing and Generator Operation & Maintenance (MEPG) Services for 24 Hours a day (365 days/ 7 days a week including Sunday & Holidays) in the entrusted Health Facility.

C. Approach & Methodology

The Applicant shall explain his plan for performing the Mechanical, Electrical, Plumbing and Generator Operation & Maintenance (MEPG) Services as per the terms of the references and overall scope of this document.

D. Roles & Responsibilities

1.D.1.1 Primary Responsibilities of the Firm

Applicant shall provide operation and management of Mechanical, Electrical, Plumbing and Generator Operation & Maintenance (MEPG) Services as set forth in this document. The basic services contracted include, but are not limited to, the following:

- 1. Operation, repair and maintenance of all UPSs (including batteries) installed in the hospital to ensure 24/7 optimal functionality
- 2. Repair and maintenance of all Air Conditioners (ACs), refrigerating appliance and electric water coolers/dispensers, electric motors, industrial exhaust etc installed in hospitals to ensure optimal functionality.
- Service provider will be responsible to tag all the equipment placed in the hospital in 15 days of the contract.
- 4. New installation of all Air Conditioners (ACs), refrigerating appliance and electric water coolers/dispensers, industrial exhaust etc in hospitals. However, fitting supplies will be the responsibility of the hospital administration. Repair and maintenance of electric wirings, cables, switches, boards, fans and bulbs etc. and replacements of the same, if required.
- 5. Provision of carpentry & welding services including repair, maintenance or replacement of door closers, floor springs, handles, hinges, locks, latches, shutters etc. Furthermore, repair and maintenance of doors, tables, chairs (including poshing and knitting), benches, cupboards, draws, side racks, office furniture, window/door glass, Baby Cot, Patient Clinical Stool, Mayo Stand, Trollies, Examination Couch, Iron Rack, Wheel Chair, Hand Wash Scrub Double Bay, Moveable Metal Stair, Stretchers, Sand Fir Bucket and other carpentry, welding and glass related works. However, for welding items, the provision of broken roads, broken equipment to be welded will be the responsibility of hospital administration.

- 6. Provision of plumbing services including repair, maintenance and replacements of sanitary fixtures, pipes and manholes and other plumbing related works
- 7. Repair, maintenance and provision of necessary supplies for fire extinguishers installed in hospital.
- 8. Operation, repair and maintenance of all generators installed in the hospital, included in the functional inventory, for 24/7 optimal functionality. If any new generator is added to the hospital inventory, then functional inventory will be jointly updated and authenticated by the Hospital Administration and the Service Provider, and such updated functional inventory shall form the basis of further performance of contractual obligation.
- 9. Service provider will be responsible for 100% functioning of generators being installed on all DHQs and THQs. It should be ensured that there must be at least one dedicated mobile workshop for each zone under the direct control of supervisor. Response time on the part of supervisors along with mobile workshop should not be more than 3 hours. However, generator mechanic deployed on each DHQ/THQ should immediately respond towards any disruption/issue which may arise from time to time. A detail regarding resolution time has been provided in the repairs requirement portion.
- 10. The service provider shall also be responsible for the preventive maintenance of the generators, on need basis at the rates preventive maintenance shall be made on actual basis and actual work carried out by the service provider.
- 11. The service provider shall also be responsible for repair works of generators, at the rates quoted in the application
- 12. Service Provider will be responsible to provide quality human resource with demonstrable experience in each hospital as per Qualification & Experience of Human Resource and requisite number of staff in first month.
- 13. Service Provider will be responsible for provision of minimum tool kit and petty cash to be maintained at each hospital.
- 14. In order to ensure quality services, any time to time replacement of spare parts of repairable equipment which may be made by the Service Provider should be of the same quality / specification as of the original. All parts removed for replacement shall be the property of the hospital.

1.D.1.2 Responsibilities of the Client

- 1. Facilitate the Service Provider in smooth provision of services.
- 2. Periodical performance monitoring of the Service Provider
- Timely payment to the Service Provider against duly verified invoices received from respective Medical Superintendents with all the required documents to the Procuring Agency.
- Provide adequate office space/ storage for equipment and miscellaneous items of the Service Provider.

E. General Guidelines

- In the event of any illness/ injuries resulting from any accident to their staff, the Service
 Provider shall take all responsibility for the same and provide necessary compensation
 towards medical care and meeting all medical expenses incurred for the same without
 making Procuring Agency a party to it.
- 2. In case of any labour disputes regarding their employees, resolve the same at the earliest to ensure scheduled work is completed satisfactorily and on time.
- 3. No employer employee relationship between staff and facility management staff i.e. Hospital Staff shall be maintained.
- 4. Ensure that all staff assigned to the hospitals be adequately immunized against all types of communicable diseases and periodically monitored through health check-ups which may be arranged by the concerned Hospital.
- 5. The services provider shall provide the names, address, age, Security Clearance Certificate and Medical Certificate of the MEPG Personnel deployed at the hospitals. File of MEPG Personnel will be maintained by Service Provider at every Hospital and a copy will be shared with the Hospital management.
- The Procuring Agency reserves the right to direct the Service Provider for replacement
 of MEPG Personnel and the Service Provider shall be bound to do the same. Noncompliance may result in punitive action against the Service Provider.

F. Operations Responsibilities

- 1. The Service Provider shall provide MEPG services 24 hours per day, 365 days per year as per the requirements set out in the Service Specific Specifications, specified later in this scope section, relevant to the delivery of desired MEPG services. It must be noted that Mechanical, Electrical, Plumbing and Generator Operation & Maintenance Services must not be compromised / interrupted in case of any extraordinary situation / epidemic or any other special circumstances.
- 2. The Service Provider will perform MEPG duties in both the covered and uncovered areas including lawns, open spaces, walkways, roads, roofs and up till the boundary wall of the hospital.
- 3. The Service Provider shall provide two uniform-kits and one pair of shoes every six months, identification cards (ID), Personal Protective Equipment (PPE) etc., to its entire staff deployed at the hospitals free of cost and ensure proper maintenance of it. Each uniform set will comprise of Trousers Shirt Socks Shoes disposable Face masks, and PPEs etc. Supervisors shall ensure that disposable items in the kit are made available to the workers regularly. Service Provider will be required to provide the samples of uniform to procuring agency and procuring agency will approve the uniforms.
- 4. Service Provider shall pay its personnel not less than the minimum wage as per labor laws of Pakistan and other benefits mandated by the law. The Service Provider shall comply with the laws governing labor standards and employee's compensation.

PQD for MEPG Services (PMU, P&SHD)

Appendix – A

		Mandatory Requirements	Attached at
1		Applicant shall be a legally registered entity with the formal intent to enter into an agreement or under an sting agreement.	Flag-A
2		e applicant must be an active tax payer on or before the submission of Prequalification Application.	Flag-B
3	The	e applicant must have National Tax Number (NTN) & General Sales Tax Number with documentary proof shall be to be provided by applicant(s) alongwith PST, PRA, etc if applicable.	Flag-C
4	The	e Applicant shall have a valid registration with EOBI / PESSI.	Flag-D
5	Aut	blicant(s) who is barred / blacklisted or disqualified either by any Government / Department / Agency / hority would not be eligible to submit the Application. The Applicant will submit an undertaking in this lard.	Flag-E
6		nsortium / Association / Joint Venture is not permissible.	Flag-F
7	The	e copy of the Prequalification Documents duly signed and stamped by the applicant shall be attached with the I / Prequalification Application.	Flag-G
		TECHNICAL EVALUATION CRITERIA	
		SECP Registration and ISO / Relevant Certification	
	a.	SECP Registration	Flag-H
1	b.	ISO / Relevant Certification	Flag-l
		General Experience and Past Performance of the Firm	
	a.	Electrical Projects	Flag-J
	b.	Operation and Maintenance of Generator Projects	Flag-K
2	C.	Mechanical Projects	Flag-L
	d.	Plumbing Projects	Flag-M
	e.	Carpentry Projects	Flag-N
		Managerial Capability / Technical Strength of the Firm	
	a.	Supervisor/In-charge	Flag-O
	b.	Electrician	Flag-P
	C.	AC Technician	Flag-Q
3	d.	Plumber	Flag-R
3	e.	Carpenter	Flag-S
	f.	Generator Mechanic	Flag-T
	g.	No. of Mobile workshop	Flag-U
	h.	No. of Backup Generators	Flag-V
		Financial Capability/Strength	
A	a.	Cumulative Annual Turnover for last 03 Years. (duly supported by Audited Financial Statements)	Flag-W
-	b.	Financial Ratio	Flag-X